

**VELS INSTITUTE OF SCIENCE, TECHNOLOGY  
AND ADVANCED STUDIES (VISTAS)**

**SEXUAL HARASSMENT COMMITTEE**

<b>S.No.</b>	<b>Name</b>	<b>Designation</b>
<b>CHAIRMAN</b>		
1	Dr.R.A.Kalaivani	Professor & Head, School of Basic Sciences,
<b>CO-CONVENOR</b>		
2	Dr.M.Thiyalnayaki	HOD, Department of BBA
<b>NGO</b>		
3	REJUVENATE INDIA MOVEMENT(RIM) MR.RANGARAJAN.AL PH : 044 - 22235133 MOBILE: 9444971268 E.Mail : <a href="mailto:alrangarajan@rejuvenateindiamovement.org">alrangarajan@rejuvenateindiamovement.org</a> Website url: <a href="http://www.rejuvenateindiamovement.org">www.rejuvenateindiamovement.org</a>	Chief Functionary & National Coordinator NO.6,Nelson Mandela Street, Chittlapakkam, Chennai,Tamil Nadu
<b>MEMBERS</b>		
4	Ms.S.Preetha	HOD, Department of MBA
5	Dr.S.Jeyakumari	Professor & HOD, Dept. of Pharmacognosy School of Pharmaceutical Sciences
6	Mr.T.Kamalakaran	HOD – Dept. of BCA & IT, School of Computing Sciences
7	Dr.K.Amutha	Associate Professor, Department of Biotechnology
8	Mr.S.Perumal	Asst.Prof., Dept. of Comp. Science School of Computing Sciences
<b>STUDENTS</b>		
9	Mr. Mohan.V	B.Com., – III Year
10	Ms.Asha.M	BBA - III Year
<b>CONVENOR</b>		
11	Dr.B.Krishnamurthy	Registrar

**Powers & Functions of Sexual Harassment Prevention Committee:**

**Objectives**

The objectives of the Committee are:

- Prevent discrimination and sexual harassment against women, by promoting gender respect and harmony among students and employees;
- Make recommendations to the amendments or addition to the rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victims and cessation of the harassment;
- Recommend appropriate punitive action against the delinquent to the management.

### **Procedure for Approaching the Committee**

The Committee deals with issues relating to sexual harassment at the university. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Dean, Director or any of the Committee members, they same may be forwarded to the Convener of the Committee against sexual harassment.

The Supreme Court has issued guidelines on prevention of sexual harassment and has defined it as "unwelcome" sexually determined behavior (whether directly or by implication) as follows:

- Physical contact and advances;
- Demand or request for sexual favors;
- Sexually colored remarks;
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

### **The following is also sexual harassment and is covered by the committee:**

- Eve-teasing,
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and

Physical confinement against one's will and any other act likely to violate one's privacy